

## What?

The ESQF - European Sectoral Qualifications Framework for Asylum and Reception Officials - is a practical tool that provides a comprehensive overview of the duties and job tasks performed by asylum and reception officials. Occupational standards describe the competences required and corresponding educational standards describe the learning that will support them to do those tasks effectively and in line with the Common European Asylum System (CEAS).

## Why?

Because not all Member State asylum and reception authorities are the same. They differ in size and structure and in the level of specialisation of their officials. The aim of the ESQF is to identify the learning required to perform a job task and to identify training and learning paths that correspond both to the needs of learners for their current roles and professional development and to the specific needs of the Member State authority.

## How?

Occupational standards and educational standards are divided into three sections: 'Asylum and Reception Generic Competences'; 'Asylum and Reception Specific Competences', and 'Supervisory and Management Competences'. These sections are broken down into 'competence areas' which describe the knowledge, skills and level of autonomy/responsibility as well as the complexity level for each of the areas covered.

## Who?

The ESQF is a practical tool that can be used by anyone involved in training whether their role is to identify training needs of staff, plan training, design and develop training material or deliver training. It can also be used by learners - specifically Member State asylum and reception officials responsible for the implementation of the Common European Asylum System.

## When?

The ESQF can be used throughout the training cycle to analyse training needs, plan training strategies, design learning outcomes and assessment tasks, develop training material and target training delivery so that it is authentic to the tasks being performed in the workplace.

